

Webinar on

4 Webinar Courses On Identifying, Reporting, And Preventing The Sexual Harassment

Webinar Description

The bundle of webinars shown below discuss writing the critical final report of your investigation to minimize harassment liability, drives people to engage in bullying or aggressive behavior at work, What exactly is sexual harassment?, Sexual assault?, Differentiate between flirting and sexual harassment, finding necessary steps to get out of sexual harassment, basics of professional regulatory laws and state authority under the law.

The webinar format is 1-1.5 hours of audio-visual presentation, including a brief Q&A session.

This webinar bundle includes below 4 recorded webinars:

Appraising Credibility, Reaching Conclusions & Writing the Investigative Report: Steps to Minimize Harassment Liability

Workplace Bullies & Abrasive Leaders: Why They Act That Way and How to Help Them Stop

A Leer, A Pat, A Joke, A Gesture, An Innuendo, A Kiss: Are You Prepared To Be the Next Social Media Blitz, Identified on #MeToo, or a Headline in the Newspaper?

Sexual Misconduct in Mental Health – Strict Laws and the Ways Therapists Violate Them



Appraising Credibility, Reaching Conclusions & Writing the Investigative Report: Steps to Minimize Harassment Liability

Presented by Dr. Susan Strauss

Writing the investigative report actually begins from the very beginning of your investigation and continues throughout the process. This webinar will discuss the intricacies of writing the critical final report of your investigation that may be discoverable (all documents that must be provided to opposing counsel in case of a lawsuit) if an employee files a formal charge with the EEOC or your state's human rights department, or if you are sued. A number of critical actions are required as part of your investigation. These include determining the credibility of each interviewee, corroborating evidence and reaching a conclusion. In order to write a thorough report, investigators must make a decision as to whether the investigated misconduct was a violation of any laws or policies and present these findings in an objective, accurate and concise manner. An in-depth comprehensive investigative report memorializes the investigation and can be evidence that an investigation actually occurred to minimize your liability.



Workplace Bullies & Abrasive Leaders: Why They Act That Way and How to Help Them Stop

Presented by Catherine M. Mattice Zundel

They overreact, they are controlling, they make threats and humiliate others... they are bullies, abrasive leaders, or workplace meanies. While they may be valuable to your organization given their ability to drive results, they also cost your organization in lowered morale, increased absenteeism, and in retaliation against you, the employer. Learn why abrasive people act this way (hint, it's not because they are evil psychopaths) and how to make them stop with a tried and true method that really works.



A Leer, A Pat, A Joke, A Gesture, An Innuendo, A Kiss: Are You Prepared To Be the Next Social Media Blitz, Identified on #MeToo, or a Headline in the Newspaper?

Presented by Dr. Susan Strauss

Harvey Weinstein, Matt Lauer, Charlie Rose, Al Franken, Garrison Keillor, members of Congress, and various State lawmakers have been accused of sexual harassment and/or sexual assault. But there is a difference between pulling one's pants down in front of a female colleague at work and touching a woman on her buttocks during a photo op—isn't there? What is that difference? Are both examples considered sexual harassment? What exactly is sexual harassment? Sexual assault? Questions and confusion abound with the current seismic national—and international—tsunami of women coming forward to disclose their victimization. The #MeToo movement is providing a platform for women's voices to be shared as they tell their stories.



Sexual Misconduct in Mental Health – Strict Laws and the Ways Therapists Violate Them

Presented by Mark Brengelman

This webinar is an informative trip into the world of sexual misconduct in the various mental health professions. Learn the most common, strict laws that apply to protect the patient, the staff of the therapist, and sometimes even the therapists themselves from sexual misconduct. Examine case law from the courts where state licensure boards have sanctioned the therapist for crossing that sacred line between doctor and patient in the mental health professions. Finally, is falling in love a defense to sleeping with your patient?

This webinar assumes the attendee understands the basics of professional regulatory laws and state authority under the law. Attendees will then start with an analysis of state laws as they specifically apply to mental health practitioners with a review of sexual misconduct and consensual romantic and sexual relationships between doctor and patient. Why is falling in love not a defense to a consensual romantic relationship?



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